

THE ALBERTA TEACHERS' ASSOCIATION  
REPORT OF THE HEARING COMMITTEE  
OF THE PROFESSIONAL CONDUCT COMMITTEE

IN THE MATTER OF CHARGES OF UNPROFESSIONAL  
CONDUCT AGAINST TAMMY LYNN IFTODY

The hearing committee of the Professional Conduct Committee of The Alberta Teachers' Association reports that charges of unprofessional conduct laid against Tammy Lynn Iftody of [Location Redacted] were duly investigated in accordance with the *Teaching Profession Act*. The hearing was held in Barnett House, 11010 142 Street NW, Edmonton, Alberta, Canada on Monday, March 17, 2003 at 0900.

Professional Conduct Committee members present as the hearing committee were

[REDACTED]

presented the case against the investigated member. The investigated member was not present and was not represented by counsel.

CONSTITUTION/JURISDICTION

There was no objection to the constitution or jurisdiction of the hearing committee.

PLEA

The following charges were read by the secretary to the hearing committee.

1. Tammy Lynn Iftody is charged with unprofessional conduct pursuant to the *Teaching Profession Act* in that she, while a member of The Alberta Teachers' Association, on or about December 4, 2002, plead guilty under part XIX (indictable) of the *Criminal Code* on the charge that "on or about the 25th day of August A.D. 2002, at or near [Location Redacted] in the Province of Alberta, did operate a motor vehicle on a highway to wit on Highway # 16 in a manner that was dangerous to the public and thereby caused the death of [Name Redacted] contrary to Section 249(4) of the *Criminal Code*" and was convicted of the said offence.

2. Tammy Lynn Iftody is charged with unprofessional conduct pursuant to the *Teaching Profession Act* in that she, while a member of The Alberta Teachers' Association, on or about the 25th day of August 2002, at or near [ Location Redacted] in the Province of Alberta, did operate a motor vehicle on a highway to wit on Highway 16 in a manner that was dangerous to the public and thereby caused the death of [Name Redacted] contrary to section 249(4) of the *Criminal Code* and in so doing, did engage in conduct that is detrimental to the best interests of the teaching profession.

The investigated member entered a plea of guilty to the charges through a written submission (Exhibit 4).

#### WITNESSES

No witnesses were called.

#### EVIDENCE ADDUCED AND EXHIBITS FILED INDICATED THAT:

1. T L Iftody was a member of the Alberta Teachers' Association at the time of the offence as well as on the date of conviction for this offence.
2. T L Iftody was employed by [School Division Redacted] from 1993 until her resignation January 1, 2003.
3. T L Iftody operated a motor vehicle in a manner that was dangerous to the public and thereby caused the death of [Name Redacted] on August 25, 2002.
4. T L Iftody plead guilty and was convicted under part XIX (indictable) of the *Criminal Code* to the charge that she "on or about the 25th day of August A.D. 2002, at or near [ Location Redacted] in the Province of Alberta, did operate a motor vehicle on a highway to wit on Highway #16 in a manner that was dangerous to the public and thereby caused the death of [Name Redacted] contrary to Section 249(4) of the criminal code."
5. T L Iftody was sentenced to a term imprisonment of two years, to be served in the community and subject to complying with conditions imposed by the court.
6. There was considerable media attention paid to this case in local and provincial newspapers, radio and television that highlighted her occupation as a teacher and served to harm the standing of teachers and the profession.

### DECISION OF THE HEARING COMMITTEE

The hearing committee of the Professional Conduct Committee accepted the guilty plea respective to each charge.

### PENALTY

The hearing committee of the Professional Conduct Committee imposes the following penalty:

1. That T L Iftody be suspended from membership in the Alberta Teachers' Association until June 30, 2005.
2. That a recommendation be made to the minister of learning that T L Iftody's teaching certificate be suspended until June 30, 2005.

### REASONS FOR PENALTY

1. Teachers are expected to be positive role models and thus are held to a higher standard than other members of society.
2. T L Iftody was convicted of an indictable offence. Her dangerous driving resulted in the death of a young [gender redacted]. The impact of [ Name Redacted]s' death will always remain with [gender redacted] family and community.
3. T L Iftody's conviction of an indictable offence brings dishonour and disrepute to the teaching profession.
4. T L Iftody accepted responsibility for her actions; she expressed extreme remorse.
5. Evidence suggested that T L Iftody will not be a threat to students or the public (Exhibit 6).
6. T L Iftody was forthright and cooperative in her interviews with the investigating officer.

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7. T L Iftody should have the opportunity to return to the teaching profession. In sentencing, Judge Maher recommended an early return to teaching indicating that it was his opinion that this would benefit T L Iftody and the public.

Dated at the City of Edmonton in the Province of Alberta, Monday, March 17, 2003.

HEARING COMMITTEE OF THE  
PROFESSIONAL CONDUCT COMMITTEE  
OF THE ALBERTA TEACHERS' ASSOCIATION

